

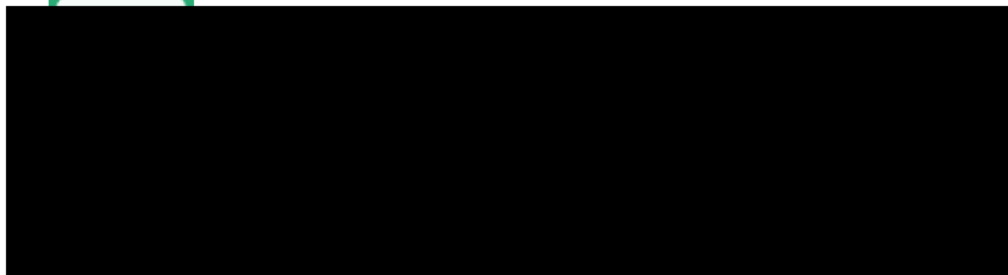
EXHIBIT 20

From: Slack <notification@slack.com>
Sent: Tuesday, March 14, 2023 12:50 PM
To: Kirk Grundahl <kgrundahl@qualtim.com>
Subject: [Slack] New messages from Dan Holland, Jan Pauli, and more in Paragon



You have a new mention in Paragon (paragontruss.slack.com)

From a thread in #drj-paragon-engineering-discussions



[OPEN IN SLACK](#)

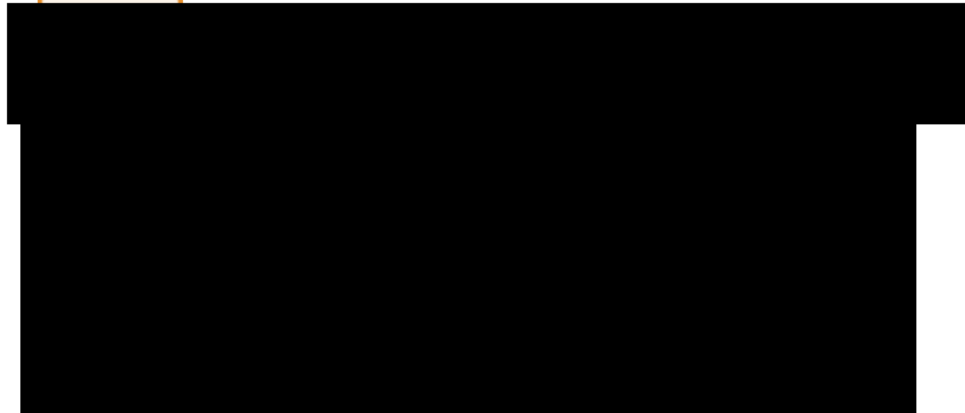
REPLY

From #drj-paragon-engineering-discussions



Jan Pauli March 14th at 11:36 AM

[@Jeremy Bierema](#) [@Matt Van Stelle](#) [@Jill Zimmerman](#) Hi
Jeremy and Matt, I'm checking to see if we need to meet on
Friday. Keith is traveling and unsure if he'll be able to make it.



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REPLY



Manage your notifications

Snooze them for [an hour](#), [eight hours](#), [a day](#), [three days](#), or [next week](#). Or, [turn email notifications off](#). For more detailed preferences, [see your account page](#).



Workspace name: Paragon

Paragon

Workspace URL: paragontruss.slack.com

Email: kgrundahl@qualtim.com

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